

Re: Anti-Trafficking / Anti-Child Labor Policy

To: All Leader Tech Inc. Suppliers

Dear Supplier,

Leader Tech Inc. is committed to combatting slavery, human trafficking and child labor and to acting with integrity in all its relationships. It has implemented an Anti-Trafficking / Anti-Child Labor Policy reflecting this commitment (published on the following page).

To ensure compliance with this commitment, Leader Tech is requesting all of its suppliers and contractors to review this Anti-Trafficking / Anti-Child Labor Policy and acknowledge its contents and receipt.

Leader Tech has not received any reports of instances of modern slavery, human trafficking, or child-labor violations and will continue to raise awareness of modern slavery, human trafficking, and child labor and of the need for proper due diligence and risk assessment processes to be applied by staff and suppliers, in accordance with its policy. Leader Tech's equal opportunity and whistleblowing policies are additional mechanisms which support the combat of modern slavery, human trafficking, and child labor.

We appreciate all of our suppliers continued support and due diligence in combatting slavery, human trafficking, and child labor. You will find the policy and receipt acknowledgement on the following page. Please return/Email a signed copy to our Purchasing Group at: Purchasing@leadertechinc.com.

Best regards,



Richard Mills
QMS /Compliance Administrator