

Anti-slavery and anti-trafficking policy

Modern slavery includes forced labor, human trafficking, and exploitation. Leader Tech maintains a zero-tolerance approach and conducts business with integrity across all operations and supply chains. We comply with all applicable laws and expect the same from our employees, suppliers, contractors, and partners. This policy applies to all individuals working with or on behalf of the Company.

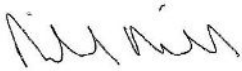
While the risk is considered low, modern slavery can exist within supply chains. Leader Tech is committed to preventing, identifying, and addressing these risks by demonstrating the following policy measures:

- Preventing, detecting, and reporting modern slavery is the responsibility of everyone working for or on behalf of Leader Tech.
- Leader Tech conducts appropriate due diligence and ongoing risk assessments across its operations and supply chains, including auditing higher-risk suppliers where necessary.
- We encourage the reporting of any concerns and support those who raise them in good faith, including through our whistleblowing policy.
- Leader Tech remains committed to continuous improvement, including providing training where appropriate.

Anti-Child Labor Policy

Leader Tech is committed to preventing child labor in all aspects of our business. We comply with all applicable local, national, and international child labor laws and regulations. We do not employ anyone below the legal minimum working age and expect our suppliers and partners to follow the same standards.

Any breaches of this policy may result in Leader Tech taking disciplinary action against individual(s) and/or terminating its relationship with any organization or supplier.



Richard Mills

QMS / Compliance Administrator