



FOR IMMEDIATE RELEASE

Leader Tech Announces Leadership Transition: Gary R. Mandile Appointed President

Tampa, FL – November 3, 2025 — Leader Tech, Inc. today announced the appointment of **Gary R. Mandile**, as **President**. Mandile previously served as Chief Operating Officer, succeeding **Tracy Kuhns**, who has retired after 15 years of distinguished leadership and dedication.

With more than two decades of executive experience spanning the technology, automotive, and manufacturing industries, Mandile brings a strong record of driving operational excellence, innovation, and growth.

Before joining Leader Tech, Mandile held key leadership roles in the automotive sector, including serving as General Manager for a Tier 1 supplier supporting Detroit's Big Three automakers. He later joined Hyundai-Mobis, where he played an instrumental role in developing and launching Hyundai's state-of-the-art manufacturing plant in Montgomery, Alabama.

At Leader Tech, Mandile has built a reputation for fostering collaboration, inspiring innovation, and implementing systems that emphasize quality and performance at every stage. As President, he is focused on guiding the company's next phase of expansion, advancing product capabilities, and continuing to invest in its people and culture.

Mandile studied at The Ohio State University and holds a Mechanical Engineering degree from ITT Technical University in Dayton, Ohio. Outside of work, he is a passionate auto racer, lifelong drummer, and an active member of his church and community, where he contributes technical lighting and stage design expertise.

This leadership transition marks an important milestone in Leader Tech's ongoing growth. Under Tracy Kuhns' tenure, the company evolved into a world-class manufacturer of EMI/RFI shielding and thermal interface products, known for its innovation, reliability, and service excellence.

"Tracy has been more than a leader—he's been a mentor, visionary, and steady force behind our mission," said a company spokesperson. "His commitment to excellence, integrity, and innovation has shaped the company we are today. While we will miss his day-to-day leadership, we are deeply grateful for his contributions and the strong foundation he leaves behind."

About Leader Tech

Leader Tech, a HEICO company, is a leading manufacturer of EMI/RFI shielding and thermal interface solutions serving the aerospace, military, medical, telecommunications, and commercial electronics industries.

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