

Date: 06/27/17

Re: Anti-Trafficking Policy

To: All Leader Tech Inc. Suppliers

Dear Supplier,

Leader Tech Inc. is committed to combatting slavery and human trafficking and to acting with integrity in all its relationships. It has implemented an Anti-slavery and Anti-Trafficking Policy reflecting this commitment (published on the following page). To ensure compliance with this commitment, Leader Tech is requesting all of its suppliers and contractors to review this Anti-Trafficking Policy and acknowledge its contents and receipt.

Leader Tech has not received any reports of instances of modern slavery and will continue to raise awareness of modern slavery and of the need for proper due diligence and risk assessment processes to be applied by staff and suppliers, in accordance with its policy. Leader Tech's equal opportunity and whistleblowing policies are additional mechanisms which support the combat of modern slavery.

We appreciate all of our suppliers continued support and due diligence in combatting slavery and human trafficking. You will find the policy and receipt acknowledgement on the following page. Please return/Email a signed copy to Rhonda Dietrich at: rdietrich@leadertechinc.com.

Best regards,



Gary Mandile

Director of Quality Systems

Anti-slavery and anti-trafficking policy

Modern slavery encompasses slavery, forced and compulsory labor, and human trafficking whereby individuals are deprived of their freedom and are exploited for commercial or personal gain. Leader Tech is committed to a zero tolerance approach to modern slavery and to acting with integrity in all its dealings, relationships, and supply chains. It expects the same high standards from all its staff, suppliers, contractors, and those with whom it does business. This policy applies to all employees, workers, consultants, and other persons doing business with the Company including all its contractors and suppliers.

Leader Tech acknowledges the risk that a supply chain may involve the use of a hidden or unknown subcontractor reliant on forced labor. Although Leader Tech considers the risk of modern slavery to be low it takes its responsibilities to combat modern slavery seriously as demonstrated by its promotion and adoption of the following policy measures:

- The prevention, detection, and reporting of modern slavery in any part of its business or supply chains is the responsibility of all those working for Leader Tech or under its control.
- Appropriate due diligence processes must be carried out in relation to modern slavery which may include considering human rights in a sector or country, the type of sector in which a service provider operates, the countries from which services are provided, the nature of relationships with suppliers, and the complexity of supply chain(s).
- All supply chain lines need to be continually risk assessed and managed in relation to modern slavery and any high-risk suppliers audited.
- Leader Tech encourages anyone to raise any concerns about modern slavery and will support anyone who acts in good faith. Leader Tech has a whistleblowing policy which can be used to report any instances of modern slavery.
- Leader Tech will continue to develop its commitment to combat modern slavery and will provide staff training where appropriate.

Any breaches of this policy may result in Leader Tech taking disciplinary action against individual(s) and/or terminating its relationship with any organization or supplier.

Acknowledgement of Receipt and Compliance:

Company Name: _____

Signature: _____

Name: _____

Title: _____