

## Certificate of Conformance

January 28, 2019

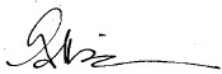
Dear Customer,

This letter is to certify that all products provided by Leader Tech, Inc. are manufactured to conform to the European ROHS 3 Directive (EU) 2015/865, Restriction of use of certain Hazardous Substances, which has an effective date of July 22, 2019. Additionally, all products conform to the REACH guidelines according to <https://echa.europa.eu/regulations/reach/> as of January 15, 2019, and do not contain or exceed the allowable limit of any restricted chemicals listed in SVHC. Any changes in the REACH guidelines will void this certification.

The materials used in the manufacturing of products comply with all material and/or manufacturing specifications indicated in drawings or specifications as called for on the purchase order. Physical, Electrical and/or Chemical test reports are on file with us or our suppliers for examination and indicate conformance with applicable specifications.

Any Purchase Order requesting non-compliant materials or finishes would void this Certificate of Compliance.

Should you have any further questions, please feel free to contact your Account Executive or myself. We at Leader Tech are pleased to be able to support your EMI/RFI shielding needs.



Gary Mandile  
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**Director of Manufacturing Technology**  
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